

# TEXARKANA INDEPENDENT SCHOOL DISTRICT

## The Place To Be!

### Mission Statement

*The mission of Texarkana Independent School District, an innovative learning community strengthened by its diversity, is to provide a superior education in a caring environment that inspires, challenges and engages each student through a wide range of opportunities.*

### Parameters

- ❖ *We will* always focus on students while valuing all people in the education process.
- ❖ *We will* always strive for excellence.
- ❖ *We will* always promote a culture of personal accountability and mutual respect.

### Beliefs

*We believe...*

- All students are capable of success!
- It is our responsibility to inspire students to believe in themselves.
- Care and compassion create an environment that fosters hope and intrinsic motivation.
- Every student should be provided an education that will prepare him or her for a successful future.
- Diverse educational experiences best serve unique, individual needs.
- Showing love and compassion to students, staff, parents and community members is essential.
- The highest quality educators are necessary for the best results.
- It is our responsibility to grow people.
- Positive relationships with families are key to the success of the child.
- Educating children is the job of everyone in the community.

### Strategic Objectives

- We will commit to providing a relevant, challenging curriculum that rapidly responds to the diverse needs of the students, community and global workforce.
- All students will take ownership in their personal learning in a trusting, supportive and mutually respectful environment.
- We will develop a highly qualified and diverse staff that will promote high expectations for all.
- We will facilitate family and community involvement in the growth and success of the student.

### Strategies

1. We will provide a curriculum and academic schedule that meets the needs of the whole student, including academic, physical, and social emotional needs, while also addressing the needs of our growing community.
2. Students will learn to evaluate and reflect on personal academic performance to set and achieve goals.
3. We will ensure students and staff have access to relevant technology.
4. We will recruit and retain staff through a competitive compensation structure and continual opportunities for high level professional development and growth.
5. We will direct current resources and generate new resources to improve student achievement and promote District growth.
6. We will create a comprehensive mentor program to inspire students to achieve their maximum potential.
7. We will engage multiple community organizations in providing student support.