



Texarkana

Independent School District

Diversity, Equity & Inclusion Committee

The TISD Diversity, Equity, and Inclusion Committee was established in 2001 to address the shortage of minority teachers.

The major goal of the TISD Diversity, Equity, and Inclusion Committee is to increase the number and diversity of today's teaching force reflective of our city, state and nation. Moreover, they seek to recruit minority teacher candidates who will strive to incorporate the values, learning styles and multiple cultural perspectives reflected in today's public schools.

The mission of the TISD Diversity, Equity, and Inclusion Committee is to create a culture that recognizes and celebrates the uniqueness of every student, staff, and faculty member. A culture that is committed to a sense of belonging, equality, and respect that promotes a safe educational environment to teach, learn, and excel both academically and emotionally.

The TISD Diversity, Equity, and Inclusion Committee envisions campuses that support individual uniqueness, promote equality, innovation, teamwork, academic excellence and that provide a safe teaching and learning environment for students, faculty and administrators.

The TISD Diversity, Equity, and Inclusion Committee assists in recruitment efforts by sending out letters and emails to potential applicants and referring qualified applicants to the district. They assist with university job fairs on behalf of the district and review the number of referrals from job fairs. To increase retention, they provide mentoring for new minority staff members in alternative certification programs. They also implement valuable diversity training for district administrators.

TISD encourages current staff members to seek out advice and support from the Diversity, Equity, and Inclusion Committee and to assist them in their recruitment efforts by identifying teacher candidates. Current members include:

Emily Bright

Brittney Brookes

TISD Staff - Internal Committee Member

Lamoya Burks

Kimberly Bursey-Reece

Maxine Crittenden

Patricia Cunningham

Davi Dancy

Toney Favors

Melva Flowers

Rev. Louie B. George

Jennell Ingram

TISD Staff - Internal Committee Member

Robert Jones

Sharon Maynard

Dr. James Morris

Jo Ann Rice

TISD Staff - Internal Committee Member

Lee Williams, III