



Texarkana

Independent School District

AUXILIARY PAYGRADES

*Annual amounts are based on 8 hours per day.

Pay		Minimum	Midpoint	Maximum	
A-1 (301)		Hourly	\$8.42	\$10.15	\$11.88
		170 Days	11,457	13,804	16,151
Bus Monitor, Aide	170				
A-2 (302)		Hourly	\$8.77	\$10.96	\$13.15
Catering Worker	231	170 Days	11,927	14,908	17,890
Child Nutrition Worker	150 - 178	178 Days	12,488	15,610	18,732
Crosswalk Guard	170	187 Days	13,119	16,399	19,679
General Labor, Maintenance	261	231 Days	16,206	20,258	24,309
Helper, Transportation	187	261 Days	18,311	22,889	27,466
Mechanic Helper, Transportation	261				
Maintenance Helper, Child Nutrition	231				
Security Guard	187				
A-3 (303)		Hourly	\$9.47	\$11.83	\$14.20
Asst Cafeteria Manager, Child Nutrition	178	222 Days	16,819	21,019	25,219
Building Maintenance	261	231 Days	17,500	21,871	26,241
Cafeteria Manager Trainee, Child Nutrition	178	261 Days	19,773	24,711	29,649
Cutodial Lead, Child Nutrition	261				
Delivery Driver, Child Nutrition	231				
Grounds Maintenance Lead, Maintenance	261				
Warehouse Delivery II, Intercampus Mail	222				
A-4 (304)		Hourly	\$10.22	\$12.78	\$15.34
Bus Driver, (Shuttle, SPED)	170	170 Days	13,901	17,379	20,858
Bus Driver, Trip \$10.07hr		187 Days	15,291	19,117	22,944
Building Maintenance Lead, Small School	261	261 Days	21,342	26,682	32,023
A-5 (305)		Hourly	\$11.04	\$13.80	\$16.56
Cafeteria Manager, Child Nutrition	150-178	170 Days	15,019	18,773	22,528
Lead Bus Driver	170	178 Days	15,726	19,657	23,588
Mechanic, Transportation	261	261 Days	23,058	28,823	34,587
A-6 (306)		Hourly	\$11.81	\$14.77	\$17.72
Building Maintenance Lead, Large School	261	187 Days	17,675	22,093	26,512
Skilled Maintenance, Helper	261	231 Days	21,833	27,292	32,750
Technician, Support Services	187,261	261 Days	24,669	30,836	37,003
Warehouse Supervisor, Child Nutrition	231				
A-7 (307)		Hourly	\$13.00	\$16.25	\$19.50
Catering Chef	231	231 Days	24,028	30,030	36,033
Skilled Maint, Non Licensed/IPM Applicator	261	261 Days	27,148	33,930	40,712
Skilled Maintenance, Non Licensed	261				
Textbook Manager	261				
A-8 (308)		Hourly	\$14.30	\$17.87	\$21.45
Electrician, Licensed	261	261 Days	29,420	36,770	44,119
HVAC, Licensed	261				
Plumber, Licensed	261				
Police Officer	261				
Skilled Maintenance, Child Nutrition	261				
Skilled Maintenance, Licensed	261				
A-9 (309)		Hourly	\$15.73	\$19.66	\$23.59
Coordinator of Building Maintenance	261	261 Days	32,849	41,051	49,253
Foreman, Maintenance/IPM Coordinator	261				
Skilled Trade, Master License	261				