



Texarkana
Independent School District
AUXILIARY PAYGRADES
2018-2019

*Annual amounts are based on 8 hours per day.

Pay				Minimum	Midpoint	Maximum
A-1 (301)		Hourly		\$8.55	\$10.30	\$12.06
		170	Days	11,628	14,008	16,402
Bus Monitor, Aide	170					
A-2 (302)		Hourly		\$8.90	\$11.12	\$13.35
Catering Worker	231	170	Days	12,104	15,123	18,156
Child Nutrition Worker	150 - 178	178	Days	12,674	15,835	19,010
Crosswalk Guard	170	187	Days	13,314	16,636	19,972
General Labor, Maintenance	261	231	Days	16,447	20,550	24,671
Helper, Transportation	187	261	Days	18,583	23,219	27,875
Maintenance Helper, Child Nutrition	231					
Security Guard	187					
A-3 (303)		Hourly		\$9.61	\$12.01	\$14.41
Asst Cafeteria Manager, Child Nutrition	178	222	Days	17,067	21,330	25,592
Building Maintenance	261	231	Days	17,759	22,194	26,630
Cafeteria Manager Trainee, Child Nutrition	178	261	Days	20,066	25,077	30,088
Cutodial Lead, Child Nutrition	261					
Grounds Maintenance Lead, Maintenance	261					
Mechanic Helper, Transportation	261					
Warehouse Delivery II, Intercampus Mail	222					
A-4 (304)		Hourly		\$10.37	\$12.97	\$15.57
Bus Driver, (Shuttle, SPED)	170	170	Days	14,103	17,639	21,175
Bus Driver, Trip (See Regulation Page 25)		187	Days	15,514	19,403	23,293
Building Maintenance Lead, Small School	261	261	Days	21,653	27,081	32,510
Building Maintenance Delivery Driver	261					
Delivery Driver, Child Nutrition	231					
A-5 (305)		Hourly		\$11.21	\$14.01	\$16.81
Cafeteria Manager, Child Nutrition	150-178	170	Days	15,246	19,054	22,862
Lead Bus Driver	170	178	Days	15,963	19,950	23,937
Mechanic, Transportation	261	261	Days	23,406	29,253	35,099
A-6 (306)		Hourly		\$11.99	\$14.99	\$17.99
Building Maintenance Lead, Large School	261	187	Days	17,937	22,425	26,913
Skilled Maintenance, Helper	261	231	Days	22,158	27,702	33,246
Technician, Support Services	187,261	261	Days	25,035	31,299	37,563
Warehouse Supervisor, Child Nutrition	231					
A-7 (307)		Hourly		\$13.20	\$16.49	\$19.79
Child Nutrition Chef	231	231	Days	24,394	30,474	36,572
Skilled Maint, Non Licensed/IPM Applicator	261	261	Days	27,562	34,431	41,322
Skilled Maintenance, Non Licensed	261					
Textbook Manager	261					
A-8 (308)		Hourly		\$14.51	\$18.14	\$21.77
Building Maintenance Manager, Texas High	261	261	Days	29,420	36,770	44,119
Electrician, HVAC, Plumber Licensed	261					
Police Officer	261					
Skilled Maintenance, Child Nutrition	261					
Skilled Maintenance, Licensed	261					
A-9 (309)		Hourly		\$15.97	\$19.95	\$23.94
Coordinator of Building Maintenance	261	261	Days	33,345	41,656	49,987
Coordinator of Maintenance	261					
Foreman, Maintenance	261					
Skilled Trade, Master License	261					