

2021-2022 Auxiliary Compensation Plan

Texarkana ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
A-1 (301)			Hourly	\$8.94	\$10.77	\$12.61
	Bus Monitor, Aide	Stu Days	170 Days	12,158	14,647	17,150
A-2 (302)			Hourly	\$10.03	\$11.95	\$14.79
	Catering Worker	231	170 Days	13,641	16,252	20,114
	Child Nutrition Worker	Stu Days	178 Days	14,283	17,017	21,061
	Crosswalk Guard	Stu Days	187 Days	15,005	17,877	22,126
	General Labor, Maintenance	261	231 Days	18,535	22,084	27,332
	GroundsKeeper, Athletic	261	261 Days	20,943	24,952	30,882
	Helper, Transportation	261				
A-3 (303)			Hourly	\$10.56	\$13.08	\$15.38
	Asst Cafeteria Manager, Child Nutrition	Stu Days	170 Days	14,362	17,789	20,917
	Building Maintenance	261	222 Days	18,755	23,230	27,315
	Cafeteria Manager Trainee, Child Nutrition	Stu Days	231 Days	19,515	24,172	28,422
	Child Nutrition Floater	Stu Days	261 Days	22,049	27,311	32,113
	Custodial Lead, Child Nutrition	261				
	Grounds Maintenance Lead, Maintenance	261				
	Mechanic Helper, Transportation	261				
	Warehouse Facilitator/Intercampus Mail Delivery	222				
	Warehouse Delivery	222				
A-4 (304)			Hourly	\$11.37	\$14.07	\$16.79
	Building Maintenance Delivery Driver	261	170 Days	15,463	19,135	22,834
	Building Maintenance Lead, Small School	261	187 Days	17,010	21,049	25,118
	Delivery Driver, Child Nutrition	231	261 Days	23,741	29,378	35,058
	Warehouse Worker, Child Nutrition	231				
A-5 (305)			Hourly	\$12.41	\$15.34	\$18.65
	Cafeteria Manager, Child Nutrition	Stu Days	170 Days	16,878	20,862	25,364
	Lead Bus Driver	Stu Days	178 Days	17,672	21,844	26,558
	Life Guard		261 Days	25,912	32,030	38,941
	Mechanic, Transportation	261				
	Security Guard	187				
A-6 (306)			Hourly	\$13.40	\$16.88	\$19.80
	Building Maintenance Lead, Large School	261	187 Days	20,046	25,252	29,621
	Lead Security Guard	187	231 Days	24,763	31,194	36,590
	Skilled Maintenance, Helper	261	261 Days	27,979	35,245	41,342
	Technician, Support Services	187,261				
	Warehouse Supervisor, Child Nutrition	231				
A-7 (307)			Hourly	\$14.52	\$18.38	\$21.83
	Child Nutrition Chef	231	231 Days	26,833	33,966	40,342
	Lead Painter	261	261 Days	30,318	38,377	45,581
	Pool Technician	261				
	Skilled Maint, Non Licensed/IPM Applicator	261				
	Skilled Maintenance, Non Licensed	261				
A-8 (308)			Hourly	\$16.21	\$20.00	\$23.80
	Building Maintenance Manager, Texas High	261	261 Days	33,846	41,760	49,694
	Electrician, HVAC, Plumber Licensed	261				
	Skilled Maintenance, Child Nutrition	261				
	Skilled Maintenance, Licensed	261				

A-9 (309)		Hourly	\$16.96	\$21.12	\$25.45	
Coordinator of Building Maintenance	261	261	Days	35,412	44,099	53,140
Coordinator of Maintenance	261					
Foreman, Maintenance	261					
Skilled Trade, Master License	261					
Warehouse Manager	261					
A-PD		Hourly	\$24.00	\$29.00	\$34.00	
Police Officer	222	222	Days	42,624	51,504	60,384
	222					