



**Texarkana**

Independent School District

# REQUEST FOR CLASSROOM OBSERVATION & BACKGROUND CHECK

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home: (\_\_\_\_) \_\_\_\_\_ Cell: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

University or Program Name: \_\_\_\_\_

Program Supervisor or Contact Name: \_\_\_\_\_

Program Contact Phone No: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

**Campus Desired:** Texas High Texas Middle Dunbar Highland Park Morriss Nash  
Theron Jones Spring Lake Park Wake Village Westlawn Special Populations

## BACKGROUND CHECK

*Because of the tremendous responsibility Texarkana Independent School District has to its school children and community, the following information is needed from all applicants and employees regarding convictions\*. A record of conviction does not prohibit employment; however, failure to complete this form accurately and completely can mean disqualification from consideration for employment or can be cause for consideration of dismissal if employed. Applicants and employees must report any convictions that occur subsequent to the time they initially completed this form. Questions regarding this information should be directed to the Department of Human Resources.*

Other names used/known by: \_\_\_\_\_ Dates Used: \_\_\_\_\_

Social Security Number (SSN): \_\_\_\_\_ ◀ Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ ▶

Driver's License Number: \_\_\_\_\_ ▶ State: \_\_\_\_\_ ▶ Class: \_\_\_\_\_

Please provide all residential addresses for the past 7 (seven) years. *Please include any addresses while attending college.* ▶

City / County	State	From - To	Zip Code

Yes  No ▶ Have you ever been convicted or pled guilty or "no contest" to **ANY** offense in a court of law?

Yes  No ▶ Have you ever been convicted of **ANY** sex, alcohol or drug related offense?

Yes  No ▶ Have you ever been convicted of **ANY** dangerous crime against children as defined in A.R.S. 13.604.01?\*\*\*

If you answer "Yes" to ANY questions above, you must provide additional information below:

Charge	Date	Disposition	County / Court

Details: \_\_\_\_\_  
\_\_\_\_\_

\* CONVICTION means the final judgment on a verdict or a finding of guilty, or a plea of nolo contendere, in any state or federal court of competent jurisdiction in a criminal case, regardless of whether an appeal is pending or could be taken. Conviction does not include a final judgment which has been expunged by pardon, reversed, set aside, or otherwise rendered invalid.

\*\* A.R.S. 13.3716 requires applicants to give notice of any conviction for dangerous crimes against children. These crimes are defined as second degree murder, aggravated assault, sexual assault of a child, sexual conduct with a minor, sexual exploitation of a minor, child abuse, kidnapping and sexual abuse.

### AUTHORIZATION

I understand that as a condition of my consideration for employment, or as a condition of my continued employment, the Texarkana Independent School District ("the company") may obtain a consumer report and/or investigative consumer report that includes, but is not limited to: employment and education verifications; social security number verification; criminal and civil court records; personal interviews; driving records; and/or any other public records or any other information bearing on my character, general reputation, personal characteristics and trustworthiness.

In addition, Senate Bill 9 now requires a national criminal history background check based on the submission of fingerprints for all certified and currently employed educators, as well as all substitute teachers, whether or not certified, by September 1, 2001, certain charter school employees, and all non-certified school employees hired after January 1, 2008. I agree to submit the required fingerprints upon request if employed by TISD.

I hereby authorize and consent the company and/or its designated agent, *First Advantage*, to procure such a report. I understand that pursuant to the Federal Fair Credit Reporting Act, Texarkana Independent School District will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making an adverse decision regarding my fitness for employment. I further understand that such report will be made available to me prior to any such adverse decision being made, along with the name and address of the reporting agency that produced the report.

*This information will NOT be shared publicly.*

Write "YES" in the box if you agree to the above:  ◀

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

\_\_\_\_\_  
Signature ◀

\_\_\_\_\_  
Date ◀

### STATISTICAL INFORMATION QUESTIONNAIRE

To comply with the statistical information on applicant flow patterns requested by the Federal Equal Employment Opportunity Commission (41 CFR 60-2.12) and mandated by Federal Executive order #11246, we would appreciate your voluntary cooperation in providing the following information. THIS IS NOT PART OF THE SELECTION PROCESS.

**Gender:**  Male  Female **Physically Handicapped?**  Yes  No

If yes, please describe: \_\_\_\_\_

**Ethnicity:**

American Indian  Asian / Pacific Islander  Black / Not-Hispanic  Hispanic  White

*The Texarkana Independent School District does not discriminate on the basis of race, color, national origin, sex, or disability in its programs, activities, or employment practices, as required by Title VI, Title IX and Section 504.*

**TEXARKANA INDEPENDENT SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER**