



Texarkana
Independent School District

PARA-PROFESSIONAL PAYGRADES

*Annual amounts are based on 7.5 hours per day.

Pay		Minimum	Midpoint	Max	
PP1 (201)		Hourly	\$9.21	\$11.10	\$12.99
Child Care Leader	261	187 Days	12,917	15,568	18,218
Clerical Aide	187	261 Days	18,029	21,728	25,428
Instructional Aide	187				
Instructional Aide, Athletics	187				
Instructional Aide, SPED	187				
Fingerprinting Specialist	222				
PP2 (202)		Hourly	\$9.86	\$11.88	\$13.90
Library Aide	187	187 Days	13,829	16,662	19,495
Special Assignment Aide	187				
Special Assignment Aide, CATE	187				
Special Assignment Aide, Computer Lab	187				
Special Assignment Aide, ISS	187				
Special Assignment Aide, PE	187				
Special Assignment Aide, PIE	187				
Special Assignment Aide, SPED	187				
Student Attendance Aide, High School	187				
Student Attendance Aide, Middle School	187				
PP3 (203)		Hourly	\$10.65	\$12.83	\$15.01
Administrative Secretary I, Child Nutrition	222	187 Days	14,937	17,994	21,052
Administrative Secretary I, Middle School	207	207 Days	16,534	19,919	23,303
Administrative Secretary I, Public Safety	207	222 Days	17,732	21,362	24,992
Aide, Secondary ISS	187	261 Days	20,847	25,115	29,382
Bilingual Aide, Instructional	187				
Child Care Asst Site Supervisor	261				
Child Care Specialist	261				
Health Aide	187				
Library Assistant, Middle School	187				
Receptionist, Elem Campus	187				
Receptionist, High School	207				
Receptionist, Middle School	187, 207				
Student Attendance Clerk, Elem Campus	222				
PP4 (204)		Hourly	\$13.84	\$16.68	\$19.52
Administrative Secretary II, High School	207, 222	207 Days	21,487	25,896	30,305
Administrative Secretary II, Human Resources	222	222 Days	23,044	27,772	32,501
Administrative Secretary I, Instructional Services	222	261 Days	27,092	32,651	38,210
Administrative Secretary II, Middle School	207				
Administrative Secretary II, Options	222				
Administrative Secretary II, SDAEP	207				
Administrative Assistant, Child Nutrition	222				
Administrative Assistant, Childcare & Risk Management	261				
Bookkeeper, High School	222				
Bookkeeper, Middle School	207				
Child Care Site Supervisor	261				
Print Shop Specialist	222				
Instructional Support Specialist, Adult Education	222				
Student Attendance Officer, High School	207				
Student Attendance Officer, Middle School	207				



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PP5 (205)		Hourly	\$15.23	\$18.35	\$21.47
Administrative Assistant, College&Career Readiness	222	187 Days	21,360	25,736	30,112
Administrative Assistant, Elem Campus	222	207 Days	23,645	28,488	33,332
Administrative Assistant, High School	207, 222	222 Days	25,358	30,553	35,748
Administrative Assistant, Instructional Services	222	261 Days	29,813	35,920	42,028
Administrative Assistant, Middle School	222				
Administrative Assistant, Quality Assurance	222				
Administrative Assistant, Student & Community Development	222				
Certification and Leave Advisor, HR					
Clerk, Accounting	222				
Receiving Manager	261				
Registrar, Middle School	222				
Specialist, Inventory Control, Child Nutrition	222				
PP6 (206)		Hourly	\$16.76	\$20.19	\$23.62
Administrative Assistant, Athletics	222	187 Days	23,506	28,316	33,127
Administrative Assistant, HR/Deputy Super	222	222 Days	27,905	33,616	39,327
Administrative Assistant, Purchasing	222	261 Days	32,807	39,522	46,236
Administrative Assistant, Technology	222				
Area Supervisor, Child Nutrition	222				
Behavioral Support Specialist	187				
Office Manager, Maintenance	261				
Print Shop Manager	222				
Specialist, Accounts Payable	222				
Specialist, Food Service	222				
PP7 (207)		Hourly	\$18.54	\$21.81	\$25.08
Behavioral Intervention Coordinator	207	187 Days	26,002	30,589	35,175
Communication Specialist, Deaf Ed	187	207 Days	28,783	33,860	38,937
Registrar, High School	222	222 Days	30,869	36,314	41,758
PP8 (208)		Hourly	\$20.02	\$23.55	\$27.08
Administrative Assistant, Superintendent & BOT	222	187 Days	28,078	33,029	37,980
Case Manager	207	207 Days	31,081	36,561	42,042
Deaf Education Interpreter	187	222 Days	33,333	39,211	45,088
Specialist, Comp & Position Control	222				
Specialist, Employee Benefits	222				
Specialist, Payroll	222				
Student Services Specialist, Middle School	187				
PP9 (209)		Hourly	\$21.02	\$24.73	\$28.44
		187 Days	29,481	34,684	39,887