



Texarkana
Independent School District

PARA-PROFESSIONAL PAYGRADES

*Annual amounts are based on 7.5 hours per day.

PayGrade	Job Title	Calendars	Hourly	Minimum	Midpoint	Max
PP1 (201)			Hourly	\$9.35	\$11.27	\$13.18
	Child Care Leader	261	187 Days	13,111	15,801	18,492
	Clerical Aide	187	222 Days	15,565	18,759	21,953
	Instructional Aide	187	261 Days	18,299	22,054	25,809
	Instructional Aide, Athletics	187				
	Instructional Aide, SPED	187				
	Fingerprinting Specialist	222				
PP2 (202)			Hourly	\$10.01	\$12.06	\$14.11
	Library Aide	187	187 Days	14,036	16,912	19,787
	Special Assignment Aide	187				
	Special Assignment Aide, CATE	187				
	Special Assignment Aide, Computer Lab	187				
	Special Assignment Aide, ISS	187				
	Special Assignment Aide, PE	187				
	Special Assignment Aide, PIE	187				
	Special Assignment Aide, SPED	187				
	Student Attendance Aide, High School	187				
	Student Attendance Aide, Middle School	187				
PP3 (203)			Hourly	\$10.81	\$13.02	\$15.24
	Administrative Secretary I, Child Nutrition	222	187 Days	15,161	18,264	21,367
	Administrative Secretary I, Middle School	207	207 Days	16,782	20,217	23,653
	Administrative Secretary I, Public Safety	207	222 Days	17,998	21,682	25,367
	Aide, Secondary ISS	187	261 Days	21,160	25,491	29,823
	Bilingual Aide, Instructional	187				
	Child Care Asst Site Supervisor	261				
	Child Care Specialist	261				
	Health Aide	187				
	Library Assistant, Middle School	187				
	Receptionist, Elem Campus	187				
	Receptionist, High School	207				
	Receptionist, Middle School	187, 207				
	Student Attendance Clerk, Elem Campus	222				
PP4 (204)			Hourly	\$14.05	\$16.93	\$19.81
	Administrative Secretary II, High School	207, 222	207 Days	21,809	26,284	30,759
	Administrative Secretary II, Human Resources	222	222 Days	23,389	28,189	32,988
	Administrative Secretary I, Instructional Services	222	261 Days	27,498	33,141	38,784
	Administrative Secretary II, Middle School	207				
	Administrative Secretary II, Options	222				
	Administrative Secretary II, SDAEP	207				
	Administrative Assistant, Child Nutrition	222				
	Administrative Assistant, Childcare & Risk Management	261				
	Bookkeeper, High School	222				
	Bookkeeper, Middle School	207				
	Child Care Site Supervisor	261				
	Print Shop Specialist	222				
	Instructional Support Specialist, Adult Education	222				
	Student Attendance Officer, High School	207				
	Student Attendance Officer, Middle School	207				



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PP5 (205)		Hourly	\$15.46	\$18.63	\$21.79
Administrative Assistant, College&Career Readiness	222	187 Days	21,680	26,122	30,563
Administrative Assistant, Elem Campus	222	207 Days	23,999	28,916	33,832
Administrative Assistant, High School	207, 222	222 Days	25,738	31,011	36,284
Administrative Assistant, Instructional Services	222	261 Days	30,260	36,459	42,658
Administrative Assistant, Middle School	222				
Administrative Assistant, Quality Assurance	222				
Administrative Assistant, Student & Community Development	222				
Certification and Leave Advisor, HR					
Clerk, Accounting	222				
Receiving Manager	261				
Registrar, Middle School	222				
Specialist, Inventory Control, Child Nutrition	222				
PP6 (206)		Hourly	\$17.01	\$20.49	\$23.97
Administrative Assistant, Athletics	222	187 Days	23,858	28,741	33,624
Administrative Assistant, HR/Deputy Super	222	222 Days	28,324	34,121	39,917
Administrative Assistant, Purchasing	222	261 Days	33,300	40,115	46,930
Administrative Assistant, Technology	222				
Area Supervisor, Child Nutrition	222				
Behavioral Support Specialist	187				
Office Manager, Maintenance	261				
Print Shop Manager	222				
Specialist, Accounts Payable	222				
Specialist, Food Service	222				
PP7 (207)		Hourly	\$18.82	\$22.14	\$25.46
Behavioral Intervention Coordinator	207	187 Days	26,392	31,047	35,702
Communication Specialist, Deaf Ed	187	207 Days	29,215	34,368	39,521
Registrar, High School	222	222 Days	31,332	36,858	42,385
PP8 (208)		Hourly	\$20.32	\$23.90	\$27.49
Administrative Assistant, Superintendent & BOT	222	187 Days	28,499	33,524	38,549
Case Manager	207	207 Days	31,547	37,110	42,672
Deaf Education Interpreter	187	222 Days	33,833	39,799	45,765
Specialist, Comp & Position Control	222				
Specialist, Employee Benefits	222				
Specialist, Payroll	222				
Student Services Specialist, Middle School	187				
PP9 (209)		Hourly	\$21.34	\$25.10	\$28.87
		187 Days	29,923	35,204	40,485