



Texarkana
Independent School District

PARA-PROFESSIONAL PAYGRADES
2018-2019

***Annual amounts are based on 7.5 hours per day.**

PayGrade	Job Title	Calendars		Minimum	Midpoint	Max
PP1 (201)			Hourly	\$9.49	\$11.44	\$13.38
	Child Care Leader	261	187 Days	13,310	16,045	18,765
	Clerical Aide	187	222 Days	15,801	19,048	22,278
	Instructional Aide	187	261 Days	18,577	22,394	26,191
	Instructional Aide, Athletics	187				
	Instructional Aide, SPED	187				
	Fingerprinting Specialist	222				
PP2 (202)			Hourly	\$10.16	\$12.24	\$14.32
	Library Aide	187	187 Days	14,249	17,167	20,084
	Media & Library Aide	187				
	Special Assignment Aide	187				
	Special Assignment Aide, CATE	187				
	Special Assignment Aide, Computer Lab	187				
	Special Assignment Aide, ISS, Anchor	187				
	Special Assignment Aide, PE, Creative Movement	187				
	Special Assignment Aide, PIE	187				
	Special Assignment Aide, SPED	187				
	Student Attendance Aide, High School	187				
	Student Attendance Aide, Middle School	187				
PP3 (203)			Hourly	\$10.97	\$13.22	\$15.47
	Administrative Secretary I, Child Nutrition	222	187 Days	15,385	18,541	21,697
	Administrative Secretary I, Middle School	207	207 Days	17,031	20,524	24,017
	Aide, Secondary ISS	187	222 Days	18,265	22,011	25,758
	Bilingual Aide, Instructional	187	261 Days	21,474	25,878	30,283
	Child Care Asst Site Supervisor	261				
	Child Care Specialist	261				
	Health Aide	187				
	Library Assistant, Middle School	187				
	Receptionist, Elem Campus	187				
	Receptionist, High School	207				
	Receptionist, Middle School	187, 207				
	Student Attendance Clerk, Elem Campus	222				
PP4 (204)			Hourly	\$14.26	\$17.18	\$20.11
	Administrative Secretary II, High School	207, 222	207 Days	22,139	26,672	31,221
	Administrative Secretary II, Human Resources	222	222 Days	23,743	28,605	33,483
	Administrative Secretary I, Instructional Services	222	261 Days	27,914	33,630	39,365
	Administrative Secretary II, Middle School	207				
	Administrative Secretary II, Options	222				
	Administrative Assistant, Child Nutrition	222				
	Administrative Assistant, Childcare & Risk Management	261				
	Bookkeeper, High School	222				
	Bookkeeper, Middle School	207				
	Child Care Site Supervisor	261				
	Print Production Specialist	222				
	Student Attendance Officer, High School	207				
	Student Attendance Officer, Middle School	207				



Texarkana
Independent School District

**PARA-PROFESSIONAL PAYGRADES
2018-2019**

PP5 (205)		Hourly	\$15.69	\$18.91	\$22.12
Administrative Assistant, College&Career Readiness	222	187 Days	22,005	26,521	31,023
Administrative Assistant, Elem Campus	222	207 Days	24,359	29,358	34,341
Administrative Assistant, High School	207, 222	222 Days	26,124	31,485	36,830
Administrative Assistant, Instructional Services	222	261 Days	30,713	37,016	43,300
Administrative Assistant, Middle School	222				
Administrative Assistant, Quality Assurance	222				
Administrative Assistant, Student & Community Development	222				
Certification and Leave Advisor, HR	222				
Clerk, Accounting	222				
Receiving Manager	261				
Registrar, Middle School	222				
Specialist, Inventory Control, Child Nutrition	222				
PP6 (206)		Hourly	\$17.27	\$20.80	\$24.33
Administrative Assistant, Athletics	222	187 Days	24,221	29,172	34,123
Administrative Assistant, HR/Deputy Super	222	222 Days	28,755	34,632	40,509
Administrative Assistant, Purchasing	222	261 Days	33,806	40,716	47,626
Administrative Assistant, DAEP, Public Safety	222				
Area Supervisor, Child Nutrition	222				
Behavioral Support Specialist	187				
Child Nutrition Lead Mgr and Training Supervisor	187				
Office Manager, Maintenance, IT	261				
Print Production Manager	222				
Specialist, Accounts Payable	222				
Specialist, Food Service	222				
PP7 (207)		Hourly	\$19.10	\$22.47	\$25.84
Behavioral Intervention Coordinator	207	187 Days	26,788	31,514	36,241
Communication Specialist, Deaf Ed	187	207 Days	29,653	34,885	40,117
Registrar, High School	222	222 Days	31,802	37,413	43,024
PP8 (208)		Hourly	\$20.62	\$24.26	\$27.90
Administrative Assistant, Superintendent & BOT	222	187 Days	28,920	34,025	39,130
Case Manager	207	207 Days	32,013	37,664	43,315
Deaf Education Interpreter	187	222 Days	34,332	40,393	46,454
Specialist, HR Data	222				
Specialist, Employee Benefits	222				
Specialist, Payroll	222				
Student Services Specialist, Middle School	187				
PP9 (209)		Hourly	\$21.66	\$25.48	\$29.30
		187 Days	30,378	35,736	41,093