

# IMAGINE 2026

## TEXARKANA INDEPENDENT SCHOOL DISTRICT

### STRATEGIC PLAN DRAFT

#### **BELIEFS**

*An expression of fundamental values, ethical code, overriding convictions, inviolable principles*

#### **WE BELIEVE THAT:**

1. Every student will have access to the resources available to help them develop the knowledge and skills necessary to become productive members of society.
2. Education is a shared responsibility of the entire community.
3. Communication and parental involvement is critical.
4. Diversity gives value and strength to all individuals contributing to the success of the whole.
5. Mental, emotional, physical, and spiritual health are essential for success.
6. All will have positive relationships in a nurturing and compassionate environment.
7. High expectations will be the standard to yield success and growth.
8. Expectations are inclusive of all stakeholders.
9. All will be inspired and successful.
10. All successes will be celebrated.

#### **MISSION**

*Highest aspiration and purpose of the school; a declaration of the unique identity to which the school aspires, its specific purpose, and the means by which it will achieve its purpose*

The mission of Texarkana ISD, a culturally diverse and premier learning community, is to develop and empower every individual by providing innovative and varied opportunities to lead and excel in a global society through strong family, community, and staff partnerships.

## OBJECTIVES

*An uncompromising commitment to achieve specific, measurable, observable, or demonstrable results that exceed current capability*

### 1. Academic Performance

Each student will be immersed in innovative, engaging learning experiences that are diverse, flexible and authentic.

Each student will have access to career focused pathways and resources that will enrich their career exploration.

### 2. Learning Environment/Facilities

Each student will have access to well-maintained state of the art facilities that support innovative learning and creativity in a safe and secure environment.

### 3. Social Emotional Support

Each student is guaranteed a learning environment that supports their social, emotional, physical, and mental health.

### 4. Parental/Community Involvement

Each student will experience a school and community partnership that provides access to resources designed to anticipate and nourish student needs.

### 5. Technology

Each student will develop ethical digital citizenship skills.

Each student will have equitable access to technology that is fundamental to student success.

### 6. Human Resources

Each student will be guided by professional, high performing, dedicated staff who reflect the diversity of the students they serve.

## PARAMETERS

*Boundaries within which the school will accomplish its mission; self-imposed limitations*

1. We will make all decisions based on what is best for ALL students
2. We will not tolerate prejudice or discrimination of any kind.
3. We will ensure an environment that cultivates inclusiveness by honoring each individuals' uniqueness.
4. We will communicate openly and honestly with all stakeholders.
5. We will ensure collaborative relationships within our community in support of our pursuit of excellence. We will challenge each other to rise to greatness.
7. We will demonstrate fiscal integrity and responsibility.
8. We will embrace continuous improvement.

## STRATEGY

*Bold resolutions that dedicate the school's resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives*

### 1. Academic Performance

**Immerse** each student in innovative, engaging learning experiences that are diverse, flexible and authentic.

**Develop** for each student access to career focused pathways and resources that will enrich their career exploration.

## STRATEGY

(Cont'd)

### 2. Learning Environment/Facilities

**Provide** for each student access to well-maintained state of the art facilities that support innovative learning and creativity in a safe and secure environment.

### 3. Social Emotional Support

**Guarantee** each student will have a learning environment that supports their social, emotional, physical and mental health.

### 4. Parental/Community Involvement

**Ensure** each student will experience a school and community partnership that provides access to resources designed to anticipate and nourish student needs.

### 5. Technology

**Develop** for each student ethical digital citizenship skills.

**Ensure** each student will have equitable access to technology that is fundamental to student success.

### 6. Human Resources

**Ensure** each student will be guided by professional, high-performing, dedicated staff who reflect and embrace the diversity of the students they serve.



*Pictured above:*

Antonio Williams	Dr. James Morris	Steve Mayo	Justin White	John Thomas Borowitz	David Hardy	Ben King	Bryan Bixler	Charissa Barnes	Dr. Kevin Castner		
Dr. Doug Brubaker	Lucia Ochoa	Jennifer Beck	Rendi Wiggins	Robin Hilton	Valeria Escalera	Daniel Lee	Dr. Brian Mathews	Victor Rojas	Patti O'Bannon		
Brandon Washington	Amberly Shaw	Wanda Boyette	Tara Droske	Desiree Anderson	Julie Watson	Lilliana Luna	Treva West	Amy Bowers	Lakesha Taylor	Amanda Horton	Robin Bass

*\* Planning Documents Available for Review Upon Request*