

2020-2021 Auxiliary Compensation Plan

Texarkana ISD

*Annual amounts are based on 8 hours per day.

Pay			Minimum	Midpoint	Maximum
A-1 (301)		Hourly	\$8.81	\$10.61	\$12.42
		170 Days	11,982	14,430	16,891
Bus Monitor, Aide	172				
A-2 (302)		Hourly	\$9.88	\$11.77	\$14.57
Catering Worker	231	170 Days	13,437	16,007	19,815
Child Nutrition Worker	150 - 176	178 Days	14,069	16,760	20,748
Crosswalk Guard	170	187 Days	14,780	17,608	21,797
General Labor, Maintenance	261	231 Days	18,258	21,751	26,925
GroundsKeeper, Athletic	261	261 Days	20,629	24,576	30,422
Helper, Transportation	261				
Maintenance Helper, Child Nutrition	231				
Security Guard	187				
A-3 (303)		Hourly	\$10.40	\$12.89	\$15.15
Asst Cafeteria Manager, Child Nutrition	176	222 Days	18,470	22,893	26,906
Building Maintenance	261	231 Days	19,219	23,821	27,997
Cafeteria Manager Trainee, Child Nutrition	176	261 Days	21,715	26,914	31,633
Child Nutrition Floater	176				
Custodial Lead, Child Nutrition	261				
Grounds Maintenance Lead, Maintenance	261				
Mechanic Helper, Transportation	261				
Warehouse Facilitator/Intercampus Mail Delivery	222				
Warehouse Delivery	222				
A-4 (304)		Hourly	\$11.20	\$13.86	\$16.54
Bus Driver, (Shuttle, SPED)	172	170 Days	15,232	18,850	22,494
Bus Driver, Trip (See Regulation Page 25)		187 Days	16,755	20,735	24,744
Building Maintenance Lead, Small School	261	261 Days	23,386	28,940	34,536
Building Maintenance Delivery Driver	261				
Delivery Driver, Child Nutrition	231				
Warehouse Worker, Child Nutrition	231				
A-5 (305)		Hourly	\$12.23	\$15.11	\$18.37
Cafeteria Manager, Child Nutrition	150-176	170 Days	16,633	20,550	24,983
Lead Bus Driver	172	178 Days	17,416	21,517	26,159
Mechanic, Transportation	261	261 Days	25,536	31,550	38,357
A-6 (306)		Hourly	\$13.20	\$16.63	\$19.51
Building Maintenance Lead, Large School	261	187 Days	19,747	24,878	29,187
Skilled Maintenance, Helper	261	231 Days	24,394	30,732	36,054
Technician, Support Services	187,261	261 Days	27,562	34,723	40,737
Warehouse Supervisor, Child Nutrition	231				
A-7 (307)		Hourly	\$14.31	\$18.11	\$21.51
Child Nutrition Chef	231	231 Days	26,445	33,467	39,750
Skilled Maint, Non Licensed/IPM Applicator	261	261 Days	29,879	37,814	44,913
Skilled Maintenance, Non Licensed	261				
A-8 (308)		Hourly	\$15.97	\$19.70	\$23.45
Building Maintenance Manager, Texas High	261	261 Days	33,345	41,134	48,964
Electrician, HVAC, Plumber Licensed	261				
Police Officer	187, 222				
Skilled Maintenance, Child Nutrition	261				
Skilled Maintenance, Licensed	261				
A-9 (309)		Hourly	\$16.71	\$20.81	\$25.07
Coordinator of Building Maintenance	261	261 Days	34,890	43,451	52,346
Coordinator of Maintenance	261				
Foreman, Maintenance	261				
Skilled Trade, Master License	261				
Warehouse Manager	261				