

# 2020-2021 Texarkana ISD Scale for Teachers, Nurses and Librarians

Step / Years Completed	TISD Bachelor's Scale	TISD Master's Scale
0	\$43,000	\$44,000
1	\$43,388	\$44,388
2	\$43,806	\$44,806
3	\$44,266	\$45,266
4	\$44,729	\$45,729
5	\$45,193	\$46,193
6	\$45,902	\$46,902
7	\$46,877	\$47,877
8	\$48,091	\$49,091
9	\$49,311	\$50,311
10	\$50,462	\$51,462
11	\$52,055	\$53,055
12	\$53,090	\$54,090
13	\$54,245	\$55,245
14	\$55,400	\$56,400
15	\$56,704	\$57,704
16	\$57,962	\$58,962
17	\$58,693	\$59,693
18	\$59,278	\$60,278
19	\$59,980	\$60,980
20	\$61,472	\$62,472
21	\$61,940	\$62,940
22	\$62,320	\$63,320
23	\$62,520	\$63,520
24	\$62,720	\$63,720
25+	\$63,000	\$64,000
+ \$3,000 Shortage Stipend for Secondary Foreign Language		
+ \$4,000 Shortage Stipend 8-12 Math and Science		
+ \$4,000 Shortage Stipend for PK-5th grade Bilingual Teachers		